

## Management response MYP Uganda 2017-2021

Prepared by: Dorine Rurashitse - Managing Director

28.06.2022

Subject: Final Evaluation MYP Uganda 2017-2021

Evaluation recommendation 1: a) Delays in disbursement have been noted as a matter of concern by partners. B) Whilst the financial analysis table in the narrative report serves to elaborate funds allocated for project period and balances remaining, it is recommended that Africalia establishes an application that serves as a **financial tracker**. This will elaborately serve to show funds used, balance remaining and a correspondence to the time left until the end of the project. This will allow for a quicker heads up with regards usage of funds.

| Key Actions  | Timing                           | Responsable                             | Monitoring       |  |  |
|--|----------------------------------|---|------------------|--|--|
|  |                                  |   | Status           | Comments   |  |
| 1.1 <b>Monitoring and evaluation procedure</b> s and templates have been reviewed.   | May - June 2022                  | Managing director                       | finished         |  |  |
| 1.2 <b>Logical framework</b> - An Excel spreadsheet will be designed with formulas and guidelines for how to complete this table. Partners will be asked to complete it at the time of each annual report.   | July - September 2022            | Programme manager & programme assistant | work in progress |  |  |
| 1.3 <b>Financial monitoring:</b> a financial monitoring tool has been developed. It integrates the data of each partner. It will be updated once the four-monthly reports have been validated.   | May 2022 - January 2027          | Financial officer                       | work in progress | This will allow us to follow the budget consumption rate by country and partner. |  |
| 1.4 The <b>Technical Monitoring Committee</b> meets at least twice a year. Objectives of this committee:  - Ensure the proper execution of the planned activities in the MYP.  - Verify the consumption rate of the budgets in accordance with the budget granted by Africalia and in compliance with administrative and financial standards in force.  - Follow-up on difficulties and problems encountered in the execution of activities and which require adjustments. | September 2022 - January<br>2027 | Programme manager                       | work in progress |  |  |

Evaluation recommendation 2: a) A media strategy has to be established and rolled out. The partners in Uganda and presumably other countries are implementing unique interventions that are not adequately captured on both partners and Africalia websites and related pages. It does not do the project justice that great impact is witnessed on the ground (only by the few who manage to get in contact with the projects and the beneficiaries) and yet very little energy of the same projects is captured online. The partners need to learn to capture and articulate the changes made by their interventions and in turn Africalia should consistently share this widely. If this focus cannot be mainstreamed in the programme manager's job description perhaps Africalia may consider engaging a communications personnel as part of this strategy. b) The need for Africalia to facilitate media and publicity training for the partners in order to be able to guarantee good quality footage of events as they occur and timely appropriate broadcast of content on both partners and Africalia publicity platforms

| Key Actions  | Timing                         | Responsable           | Monitoring       |          |
|--|--------------------------------|-----------------------|------------------|----------|
|  |                                |                       | Status           | Comments |
| 2.1 The communication officer at Africalia will develop a monitoring tool integrating the main activities of all partners. This will allow Africalia to prepare its communication/visibility plan and to anticipate the frequency of posts on different social networks, newslettersetc.   | July 2022 - December 2026      | Communication officer | work in progress |          |
| 2.2 A consultant, called Communication Support, will be recruited by AFRICALIA. S(h)e will be responsible for writing articles highlighting stories, experiences, testimonies from the field. The Partner undertakes to provide the Communication Support with any relevant information referring to the activities of the MAP. The articles written will be published on AFRICALIA's website, AFRICALIA's newsletters or those of its partners. | August 2022 - December<br>2026 | Communication officer | work in progress |          |

Evaluation recommendation 3: As a new multi-year programme begins, it is recommended that a partners' kick off meeting is held. This could be accomplished through the set-up of technical committees comprising of key personnel (e.g. organization head, head of programs, head of finance and head of communications and publicity) in all the partners' organizations

| Key Actions  | Timing           | Responsable                           | Monitoring       |  |
|--|------------------|---------------------------------------|------------------|--|
|  |                  |                                       | Status           | Comments   |
| 3.1 At the launch of the programme, an information session is planned for all partners. The idea of this session is to review the agreement and the various monitoring documents, especially financial ones. | 4th of July 2022 | Managing director & financial officer | work in progress | This would serve to orient partners on their contractual obligations. With all partners represented, it would help all actors of the country programme to understand programmatic requirements and finance and administration requirements. It will allow for effective management, programme follow-up, tracking risks and recording of successes |

Evaluation recommendation 4: The cross-cutting themes on environment, gender and digital require strategies and initiatives that will facilitate clarity of results realizations beyond scrambling for "something" to report on at the end of a quarter.

| Key Actions   | Timing                          | Responsable                      | Monitoring       |          |
|---|---------------------------------|----------------------------------|------------------|----------|
|   |                                 |                                  | Status           | Comments |
| 4.1 The logical framework integrates gendered indicators.   | July 2021 - December 2026       | Programme manager & the partners | work in progress |          |
| 4.2 Involve the partners in the formulation of an environmental charter to which everyone will respect during the implementation of the MYP 2022-2026 | October 2022 - December<br>2026 | Programme manager & the partners | work in progress |          |